



DRESS CODE - STUDENT

PURPOSE

The purpose of the Student Dress Code is to outline Mickleham Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Mickleham Primary School in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Foster a sense of community and belonging and encourages students to develop pride in their appearance
- Support Mickleham Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- Reduce student competition on the basis of clothing
- Enhance the profile and identity of the school and its students within the wider community.

Mickleham Primary School has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities.

UNIFORM & APPEARANCE

Mickleham Primary School's compulsory school uniform items are as follows:

- Checked cotton dress – blue and white check
- Long pants, tracksuit pants or leggings – navy blue only (*or black in 2022*) (no denim)
- Shorts – navy blue only (*or black in 2022*) (longer leg length for sun protection)
- Skorts or Skirts – navy blue only (*or black in 2022*) (no short sport skirts)
- Polo shirts short sleeved – red or navy (logo preferred)
- Polo shirts long sleeved – red or navy (logo preferred)
- Skivvy – long sleeved – red or navy
- Windcheater – navy **Compulsory logo**
- Bomber Jacket - red & navy **Compulsory logo**
- School slouch or bucket hat (wide brimmed style) – navy **Compulsory during Term 1 & 4**
- School beanie – **Compulsory logo** (from 2023 onwards, optional)
- Flat, closed in shoes (solid / durable) – no sandals – any colour
- Tights (for under school dress) – navy blue only (*or black in 2022*)

The following items are not permitted at school:

- Denim
- Product logo or patterns on shorts, pants, track suits, leggings or tights
- Hooded jumpers or caps
- Sunglasses
- Thongs or open toed shoes



General appearance

While at school, travelling to or from school or participating in school activities, Mickleham Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden. Layers that are visible must be consistent with school colours

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only plain nail polish is permitted. Fake or false nails are not permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety. Multicoloured hair spray is not permitted (except on Specialty/Fancy dress days)

Headwear (worn for cultural reasons), hair ties, scrunchies and ribbons must be navy, red, white or black.

School uniform hats must be worn outside during Terms One and Four. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

From 2023, a school beanie (with logo) may be worn during Terms Two and Three.

PURCHASE OF UNIFORMS

Uniform items can be purchased from PSW Uniforms, located at 2/283 Rex Rd, Campbellfield VIC 3061. Alternatively, parents may order online at <https://www.psw.com.au>

Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Mickleham Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student has a genuine short-term reason for being out of uniform, a written note or email must be provided to the school on the day. Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform, or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a



continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Mickleham Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

IMPLEMENTATION

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- An aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- The student has a particular disability or health condition that requires a departure from the dress code
- The student or their parents/carers can demonstrate economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- Consider the grounds for the exemption request
- Explain the process to the student and/or their parents/carers
- Encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Concerns about this Dress Code

Mickleham Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern about the Student Dress Code, please contact the office.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website and via Compass
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request



FURTHER INFORMATION AND RESOURCES

- Mickleham Primary School SunSmart Policy
- Mickleham Primary School Parent Complaint Policy
- Mickleham Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).



HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact Mickleham Primary School on 03 9745 2250 or mickleham.ps@education.vic.gov.au.

POLICY REVIEW AND APPROVAL

Policy last reviewed	February 2022
Consultation	School Council Student representatives
Approved by	Principal
Next scheduled review date	February 2025